

## STRENGTHENING COMMAND TEAMS THROUGH ORGANIC LEARNING

### Profession of Arms Center of Excellence (PACE) Course

#### OBJECTIVE:

To support organic learning and innovation within Air Force (AF) squadrons and to develop newly appointed command team members for their leadership roles

#### TACTICS & STRATEGIES:

ECS is providing innovative training solutions which will develop exceptional leaders to lead world-class teams and support organic learning within AF squadrons, which supports the training initiatives of the Secretary of the Air Force, Chief of Staff of the Air Force, and Chief Master Sergeant of the Air Force. In the early stages of development, this program will present a high-level overview of Emotional Intelligence, Empathetic Listening, Team-Building, and Followership. It will be hosted on an Air Force learning management system and will include stand-alone microlearning content, facilitator guides, and lesson plans to support an integrated multi-disciplinary solution for a Squadron Command Team Product Line.

This course targets newly assigned members of the command team, such as AF Squadron Commanders, Superintendents, and First Sergeants, so that important concepts and principles are taught early and can be applied throughout their assignment. This program will include four 50-minute, online lessons and will be reinforced with stand-alone microlearning content that will be used following the initial course. Each of the lessons will teach necessary skills, using a structured framework, to inspire, change mindsets, motivate, and educate squadron leadership.

